

Mr S Bain
Employers' Side Secretary

28th August 2025

Dear Stuart

I am writing to you following the meeting of the SNCT Teachers' Panel held on 27th August 2025, where the COSLA Pay Offer of 16th June 2025 was considered in full by the constituent unions on the Teachers' Side of the SNCT.

For reference, this was the first opportunity for the Teachers' Panel to meet following the meeting of the SNCT Extended Joint Chairs on 25th June 2025, prior to the summer break, that was requested by the Teachers' Side in an effort to obtain clarity on elements of the offer letter.

The decision of the SNCT Teachers' Panel was to reject the offer made on 16th June 2025.

Following on from this decision, SNCT Teachers' Panel requests a meeting of the SNCT Extended Joint Chairs, as soon as possible, with the wish to engage in meaningful negotiations to agree an acceptable pay award.

Regards,

Stuart Brown
Teachers' Side Secretary